

The actions delineated below were taken in open session of the EPSB at the January 24, 2005 regular meeting. This information is provided in summary form; an official record of the meeting is available on tape in the permanent records of the EPSB, 100 Airport Road, 3rd Floor, Frankfort, KY 40601.

**Education Professional Standards Board (EPSB)
Summary Minutes of the Business Meeting
EPSB Offices, 100 Airport Road, 3rd Floor
Frankfort, Kentucky
January 24, 2005**

Members Present:

Lonnie Anderson
Jim Applegate
Doris Barlow
Wally Campbell
Lydia Coffey
Sam Evans
Kristin Gregory
Kent Juett
Steve Lin
Rita Presley
Steve Schenck (for Gene Wilhoit)
Wilson Stone
Tom Stull
Ellie Thompson
Mark Wasicsko
Joe Welch

Members Absent:

Linda Livers

Call to Order

Chair Lydia Coffey called the meeting to order at 9:00 AM ET.

Approval of Minutes

Motion made by Dr. Doris Barlow, seconded by Mr. Kent Juett, to approve the minutes of the November 21-22, 2004 EPSB meeting.

Vote: Unanimous

Open Speak

Ms. Karen Macy and Ms. Brenda Macy addressed the board regarding the revocation case of Ms. Sharon Macy. Written comments and documentation from Ms. Karen Macy were submitted to EPSB staff.

Report of the Executive Director and Staff

Dr. Marilyn Troupe introduced Dr. Wayne Willis, Interim Dean, Morehead State University and Dr. Teresa Bicknell, Chair, Lincoln Memorial University.

Dr. Phillip Rogers and Ms. Brenda Allen reviewed the 2005 Legislative Priorities, specifically the item on amending KRS 161.048 to delineate that, with the exception of special education, alternative route candidates must pass the Praxis content assessment(s), if applicable, prior to participating in the Kentucky Internship Teacher Program (as is true with traditional route candidates). Ms. Allen indicated that in preliminary meetings and conversations with staff at the Legislative Research Commission, there is concern with this request. Is this still necessary in the area of special education since the board had recently extended up to three years that an alternative route certification candidate can be on a temporary provisional certificate? It appears to staff that this issue may have to be removed from the 2005 Legislative Priorities in order for the "clean-up" bill to process forward. With no objections from the board, staff will proceed forward to get the bill introduced during the session.

Dr. Troupe reviewed *Trend Data Analysis* of the new teacher satisfaction survey. Three years ago, staff started surveying student teachers, interns, cooperating teachers and resource teachers with regard to their satisfaction with several areas in their teacher preparation programs, including assessment, special needs students, technology, critical thinking/application of knowledge, and collaboration. Staff is using this data as part of institutional accreditation visits. Institutions can request their data for use in program improvements, modifications, and/or changes.

Mr. Robert Brown and Ms. Lynn Hines provided an update on the National Board for Professional Teaching Standards (NBPTS). Among the 2003-04 highlights: Kentucky had 194 newly certified NBPTS teachers bringing the total to 729; Kentucky is 11th nationally in overall number of NBPTS teachers; Kentucky is 12th nationally in number of new NBPTS candidates in 2004; Kentucky had a 50% success rate, which was up from 48% in 2002-03; Kentucky has a 43% national success rate, Kentucky had 151 advanced candidates in and 91 (61%) of these advanced candidates certified; advanced candidates made up 47% of the new NBPTS candidates, and 102 (52.6%) first-year candidates certified. Additionally, in 2004-05, there are currently 402 candidates.

The following items were distributed to and reviewed by board members:

- revised copy of 16 KAR 6:030
- updated 2004-05 LEAD Report
- 2005 Legislative Priorities
- letter from Secretary Virginia Fox RE: Kentucky Employee Charitable Campaign
- letter from Jill LeMaster, Executive Director, Executive Branch Ethics Commission RE: Ethics Accountability for Board and Commission Members
- copy of the *Kentucky Teacher*

Report of the Chair

Ms. Coffey made the following appointments/reappointments to committees:

- **Reading Committee** – Mr. Patrick Brooks, Fayette County Public Schools; Dr. George Patmore, Murray State University; Norah Perry, Oldham County Public Schools; and Dr. Verna Lowe, Asbury College
- **Accreditation Audit Committee** – Mr. Tim Watkins, Grayson County Public Schools and Dr. Shirley Nelson, Pikeville College

Information Items

16 KAR 2:100, Junior Reserve Officers Training Corps Certification, Amendment, Notice of Intent

Current requirements for an initial, two-year renewal of the junior instructor, Junior Reserve Officers Training Corps (JROTC) certificate include a recommendation by the local superintendent and completion of 15 semester hours. Each subsequent two-year renewal requires completion of an additional 15 semester hours selected from an associate degree program at an accredited college or university. Upon completion of the associate degree with a minimum of a 2.5 grade-point-average, the certificate can be renewed for a five-year period; each renewal thereafter requires completion of two years' experience teaching in the JROTC.

After a lengthy discussion, the board requested that staff incorporate the following revisions to the regulation:

For initial certificate renewal - JROTC junior officers will be required to complete 24 hours of professional development a year OR six hours college credit in the areas of human growth and development and learning theory, foundations of education, and career development and vocational planning. Additionally, within the first two-year renewal period and within 90 days of employment, junior officers will be required to complete the *New-to-Kentucky Teacher* and *Substitute Teacher Orientation* modules on KYEducators.org

For subsequent renewals - JROTC junior officers will be required to complete 24 hours of professional development a year OR six hours college credit in the areas of human growth and development and learning theory, foundations of education, and career development and vocational planning

This will be brought back to the March 2005 meeting as an action item for final approval.

16 KAR 7:010, Kentucky Teacher Internship Program, Amendment, Notice of Intent

In June 2003, the EPSB approved an amendment to 16 KAR 7:010, Kentucky Teacher Internship Program (KTIP), which made provisions for the two-year KTIP Pilot Project. Since then, several EPSB reports were moved to an on-line format and it has become necessary to adapt the KTIP Observation Instrument to incorporate the standards the EPSB adopted for Interdisciplinary Early Childhood Education (IECE).

Proposed amendments to 16 KAR 7:010 include the following:

- Incorporate by reference on-line versions of the Confirmation of Employment, Resource Teacher Time Sheets, and Record of the Teacher Internship Year and where appropriate change the verbiage to appropriately identify those documents.
- Update the KTIP handbook, *Guiding and Assessing Teacher Effectiveness*, to update timelines for completion of the internship, references to regulations, the name of the Division of Professional Learning and Assessment as the responsible division, and the EPSB address.

- Incorporate an observation instrument and reporting materials utilizing the IECE standards adopted by the EPSB.
- Increase the stipend being paid to those serving as a mentor to an intern participating in the KTIP Pilot Project and offer an increased incentive for National Board Certified Teachers serving as mentors.

This will be brought back to the March 2005 meeting as an action item for final approval.

Information/Action Items

16 KAR 3:060, Guidance Counselor, Amendment, Notice of Intent/Final Approval

At the November 2004 meeting, the board reviewed proposed amendments to 16 KAR 3:060, Guidance Counselor. As the discussion on the amendments proceeded, board members asked that staff invite counselors to the January meeting to address questions/concerns. Dr. Kim Nagle, Eastern Kentucky University, Dr. Patricia Stevens, Morehead State University, Mr. Joseph Prather, Jefferson County Public Schools, and Mrs. Linda Miller, Jefferson County Public Schools were present at the January meeting to answer questions/concerns.

2005-001 *Motion made by Dr. Mark Wasicsko, seconded by Dr. Jim Applegate, to adopt the Kentucky Standards for Guidance Counseling Program and to approve the amendments to 16 KAR 3:060, adding that when moving from the provisional certificate to standard certificate, the requirement to complete six to nine semester hours of additional graduate credit be incorporated into the amendment.*

Vote: Yes - 12

No - 3 (*Dr. Sam Evans, Ms. Rita Presley, Mr. Wilson Stone*)

16 KAR 6:010, Written Examination Prerequisites for Teacher Certification, Final Approval and 16 KAR 6:030, Examination Prerequisites for Principal Certification, Amendment, Notice of Intent/Final Approval

The board made the following decisions on six issues with regard to Written Examination Prerequisites for Teacher Certification:

2005-002 *Motion made by Dr. Wasicsko, seconded by Dr. Barlow, to set cut scores for the Biology: Content Knowledge (0231) - 146, Chemistry: Content Knowledge (0245) - 147, and Physics: Content Knowledge (0265) - 133 assessments effective September 1, 2005.*

Vote: Unanimous

2005-003 *Motion made by Ms. Kristin Gregory, seconded by Dr. Wasicsko, to discontinue the Biology: Content Essays (0233) requirement effective September 1, 2005.*

Vote: Unanimous

- 2005-004** *Motion made by Mr. Stone, seconded by Ms. Presley, to discontinue the General Science: Content Knowledge, Part 2 (0432) requirement effective September 1, 2005.*
- Vote: Unanimous
- 2005-005** *Motion made by Dr. Evans, seconded by Dr. Wally Campbell, to discontinue the Productive Language Skills (0171) and (0192) requirements effective September 1, 2005.*
- Vote: Unanimous
- 2005-006** *Motion made by Mr. Lonnie Anderson, seconded by Ms. Gregory, to raise the passing scores and set effective dates for the following ten existing Praxis tests: Family and Consumer Science (0120) - 600, Art: Content Knowledge (0133) - 161, Middle School Social Studies (0089) - 152, Teaching Students With Visual Impairments (0280) - 700, Social Studies: Interpretation of Materials (0083) - 160, Business Education (0100) - 600, Middle School English Language Arts (0049) - 160, Music: Content Knowledge (0113) - 154, Middle School Math (0069) - 148, and Latin (0600) - 700 assessments effective September 1, 2005.*
- Vote: Unanimous
- 2005-007** *Motion made by Dr. Barlow, seconded by Dr. Evans, to raise the passing scores for the School Leadership Licensure Assessment - 170 effective September 1, 2005.*
- Vote: Unanimous

Action Items

Executive Director's Contract

- 2005-008** *Motion made by Dr. Barlow, seconded by Mr. Juett, to approve the Executive Director's four-year contract as recommended by the EPSB Chair.*
- Vote: Unanimous

16 KAR 2:090, School Psychologist Certification, Final Approval

- 2005-009** *Motion made by Ms. Ellie Thompson, seconded by Dr. Campbell, to approve the amendments to 16 KAR 2:090, School Psychologist Certification, Final Approval.*
- Vote: Unanimous

16 KAR 5:010, Standards for Accreditation of Educator Preparation Units and Approval of Programs, Final Approval

The board made the following decisions on three issues with regard to Standards for Accreditation of Educator Preparation Units and Approval of Programs:

2005-010 *Motion made by Mr. Stone, seconded by Ms. Presley, to approve the requirement that on-line providers have state and regional and/or national accreditation.*

Vote: Unanimous

2005-011 *Motion made by Dr. Wasicsko, seconded by Ms. Gregory, to approve incorporating, by reference, the National Association of School Psychologist (NASP) and the Council for Accreditation of Counseling and Related Educational Program (CACREP) standards.*

Vote: Unanimous

2005-012 *Motion made by Ms. Thompson, seconded by Mr. Anderson, to approve increasing the summary pass rate on the Quality Performance Index (QPI) calculation as recommended by staff.*

Vote: Unanimous

16 KAR 4:010, Qualifications for Professional School Positions, Final Approval

2005-013 *Motion made by Mr. Anderson, seconded by Mr. Joe Welch, to approve 16 KAR 4:010, Qualifications for Professional School Positions, Final Approval.*

Vote: Unanimous

LEAD (Local Education Assignment Data) Report, 2004-05

The board made the following decisions on two issues with regard to the LEAD Report, 2004-05:

2005-014 *Motion made by Ms. Gregory, seconded by Mr. Anderson, to accept the 2004-05 LEAD Report.*

Vote: Unanimous

2005-015 *Motion made by Mr. Anderson, seconded by Mr. Stone, to waive 16 KAR 1:050 for the 2004-05 school year, thus a second LEAD report will not need to be submitted by districts in February 2005.*

Vote: Unanimous

Accreditation Reports

Western Kentucky University

2005-016 *Motion made by Dr. Campbell, seconded by Ms. Gregory, to grant approval for the initial and advanced level educator preparation programs at Western Kentucky University (WKU).*

Vote: Yes - 14
Recuse - 1 (*Dr. Evans*)

2005-017 *Motion made by Dr. Campbell, seconded by Mr. Anderson, to grant Continuing Accreditation for WKU.*

Vote: Yes - 14
Recuse - 1 (*Dr. Evans*)

Lincoln Memorial University

2005-018 *Motion made by Dr. Wasicsko, seconded by Dr. Barlow, to grant approval, with conditions, for the initial level educator preparation program at Lincoln Memorial University (LMU). The EPSB is requiring LMU to submit 1) a written report addressing the cited Areas for Improvement in the Board of Examiner's Report and 2) a written plan to the Reading Committee to demonstrate how the New Teacher Standards are integrated throughout the entire program. These written materials should be submitted by May 31, 2005 for review at the August 2005 board meeting.*

Vote: Unanimous

2005-019 *Motion made by Dr. Wasicsko, seconded by Mr. Stone, to grant Provisional Accreditation for LMU.*

Vote: Unanimous

Program Approvals

Eastern Kentucky University - Dance, Grades P-12 (Bachelor's Level) and Theatre, Grades P-12 (Bachelor's Level)

2005-020 *Motion made by Dr. Barlow, seconded by Mr. Steve Lin, to approve the Dance, Grades P-12 (Bachelor's Level) and Theatre, Grades P-12 (Bachelor's Level) educator preparation programs at Eastern Kentucky University (EKU).*

Vote: Yes - 14
Recuse - 1 (*Dr. Wasicsko*)

University of Louisville - Middle and Secondary Education (Bachelor's Level)

2005-021 *Motion made by Ms. Gregory, seconded by Ms. Thompson, to approve the Middle and Secondary Education (Bachelor's Level) educator preparation programs at the University of Louisville.*

Vote: Unanimous

Cumberland College - Master of Arts in Teaching (Master's Level), Director of Pupil Personnel (Master's Level), Director of Special Education (Master's Level) School Superintendent (Master's Level), and Supervisor of Instruction (Master's Level)

2005-022 *Motion made by Mr. Anderson, seconded by Mr. Juett, to approve the Master of Arts in Teaching (Master's Level), Director of Pupil Personnel (Master's Level), Director of Special Education (Master's Level), School Superintendent (Master's Level), and Supervisor of Instruction (Master's Level) educator preparation programs at Cumberland College.*

Vote: Unanimous

Murray State University - Environmental Education Endorsement, Grades P-12 (Master's Level)

2005-023 *Motion made by Ms. Gregory, seconded by Dr. Evans, to approve the Environmental Education Endorsement, Grades P-12 (Master's Level) educator preparation program at Murray State University.*

Vote: Unanimous

Northern Kentucky University - Supervisor of Instruction (Rank I)

2005-024 *Motion made by Mr. Lin, seconded by Dr. Campbell, to approve the Supervisor of Instruction (Rank I) educator preparation program at Northern Kentucky University.*

Vote: Unanimous

Western Kentucky University - Instructional Computer Technology Endorsement, Grades P-12 (Rank I or II)

2005-025 *Motion made by Ms. Gregory, seconded by Mr. Stone, to approve the Instructional Computer Technology Endorsement, Grades P-12 (Rank I or II) educator preparation program(s) at Western Kentucky University (WKU).*

Vote: Yes - 14
Recuse - 1 (Dr. Evans)

Indiana Wesleyan University - Planned Program for Rank I

2005-026 *Motion made by Ms. Gregory, seconded by Mr. Anderson, to approve the Planned Program for Rank I educator preparation program at Indiana Wesleyan University.*

Vote: Yes - 8
No - 4 (Dr. Evans, Ms. Presley, Dr. Wasicsko, Mr. Lin)

Board members questioned representatives from Indiana Wesleyan University about the faculty listed for the program. In the program review document submitted for review to the Reading Committee, it indicated that program faculty held terminal degrees. However, one board member reviewed the Indiana Wesleyan University web site and it appears that of the ten full-time faculty and 93 part-time faculty, only those identified as full-time held the terminal degrees and these faculty appeared to hold administrative positions or have administrative responsibilities. Concerns were

also raised regarding the high number of part-time members of the faculty. Representatives from Indiana Wesleyan University assured the board that faculty members do hold terminal degrees.

Waiver Requests

2005-027 *Motion made by Dr. Wasicsko, seconded by Dr. Evans, to approve the request of Dr. Dan Branham, Dean, College of Education, Morehead State University, on behalf of Ms. Teresa Prince, to waive 16 KAR 5:040, Section 2 (b), Cooperating Teacher Eligibility Requirements.*

Vote: Unanimous

2005-028 *Motion made by Mr. Anderson, seconded by Ms. Gregory, to approve the request of Dr. Mark Wasicsko, Dean, College of Education, ECU, on behalf of Ms. Christa Rose and Ms. Martha Collins, to waive 16 KAR 5:040, Section 2 (b) and (c) respectively, Cooperating Teacher Eligibility Requirements.*

Vote: Yes - 14

Recuse - 1 (Dr. Wasicsko)

Exceptional Children Teacher Assignment Waiver Requests

2005-029 *Motion made by Mr. Lin, seconded by Ms. Thompson, to approve the teaching assignment waivers as recommended by the Division of Exceptional Children Services and the Division of Certification.*

Vote: Unanimous

Emergency Non-Certified Personnel Program Applications for 2004-05 School Year

2005-030 *Motion made by Mr. Anderson, seconded by Ms. Gregory, to approve the Emergency Non-Certified Personnel Program Applications for 2004-05 for Bourbon County and Metcalfe County Schools.*

Vote: Unanimous

Alternative Route to Certification Applications

2005-031 *Motion made by Dr. Wasicsko, seconded by Ms. Presley, to approve, based on sufficient evidence of ten years' exceptional work experience and contingent upon passing scores from the January 8 Praxis exam, the application for provisional teaching certification in Spanish, grades P-12, for Ms. Jennifer Bobbitt.*

Vote: Yes - 13

No - 1 (Dr. Campbell)

2005-032 *Motion made by Dr. Barlow, seconded by Dr. Wasicsko, to approve, based on sufficient evidence of ten years' exceptional work experience, the application for provisional teaching certification in family and consumer science, grades 5-12, for Ms. Martha (Marti) Insko.*

Vote: Yes - 13
No - 1 (*Dr. Evans*)

**DISCIPLINARY MATTERS:
MINUTES OF CASE REVIEW
January 24, 2005**

Motion made by Ms. Thompson, seconded by Mr. Lin, to go into closed session for the purpose of discussing proposed or pending litigation in accordance with KRS 61.701(c)&(j).

Vote: Unanimous

Motion made by Mr. Stone, seconded by Ms. Gregory, to return to open session.

Vote: Unanimous

The following board members concurred with the actions as listed below with the noted exceptions:

Lydia Coffey, Tom Stull, Mark Wasicsko, Steve Lin, Sam Evans, Joe Welch, Lonnie Anderson, Doris Barlow, Kristin Gregory, Wilson Stone, Kent Juett, Ellie Thompson, Wally Campbell, and Rita Presley.

Attorneys present were Brenda Dinkins Allen, Alicia A. Sneed, Courtney T. Baxter, and Dianne Fleming.

Initial Case Review

<u>Case Number</u>	<u>Decision</u>
04-08112	Admonish
04-09114	Hear
04-09117	Hear
04-10122	Hear
04-10123	Dismissed
04-09116	Defer
04-10124	Hear
04-11130	Admonish
04-11133	Dismissed
04-11134	Admonish
04-11129	Admonish
04-11125	Dismissed (<i>Dr. Evans, Ms. Gregory dissented</i>)
04-12147	Dismissed
04-12146	Admonish
04-12145	Dismissed
04-12148	Hear
04-11126	Hear
04-11128	Hear
04-11139	Dismissed Without Prejudice
04-11140	Hear
04-10120	Hear
04-11138	Hear
04-12142	Hear

04-11141	Hear
04-12149	Hear
04-10119	Hear
04-11137	Admonish
04-11136	Admonish
04-09118	Defer
04-12153	Admonish
04-12144	Admonish
04-0212	Dismissed Without Prejudice
04-08105	Dismissed
04-0674	Admonish (<i>Dr. Campbell recused</i>)

Character/Fitness Review

<u>Case Number</u>	<u>Decision</u>
04-209	Approve
04-210	Approve
04-211	Approve (<i>Dr. Evans dissented</i>)
04-207	Approve
04-212	Approve
04-208	Approve
05-001	Approve
05-002	Approve
05-003	Approve
05-004	Approve
04-213	Approve
05-006	Approve
05-007	Approve
05-008	Approve
05-009	Approve

Agreed Orders

<u>Case Number</u>	<u>Decision</u>
04-0676 (Laurel Dick)	<p>Accept Agreed Order revoking respondent's teaching certificate. Respondent shall surrender the original and all copies of her certificate immediately, by first class mail or personal delivery to the Education Professional Standards Board, 100 Airport Road, Third Floor, Frankfort, Kentucky 40601. Respondent shall neither apply nor be issued a teaching certificate in the Commonwealth of Kentucky for a period of five years from the date this Order is accepted by the Board. At the conclusion of the five year period, issuance of any certificate to respondent or on her behalf is expressly conditioned upon respondent providing written evidence to the Board that she has successfully completed the following.</p> <ol style="list-style-type: none"> 1. 12 hours of professional development/training in professional responsibility and ethics;

2. 12 hours of professional development/training in developing skills to plan and implement individual education programs to meet federal and state guidelines; and
3. Six hours of professional development/training in the general implementation of special education laws and regulations related to students with individual education programs.

All professional development/training must be approved by the Board and completed at respondent's expense.

Vote: Unanimous

04-0686 (Ronza Childress)

Accept Agreed Order revoking respondent's teaching certificate for a period of three years retroactive to June 30, 2004. Upon reapplication, issuance of any Kentucky teaching or administrative certificate to respondent, or on her behalf, at the conclusion of the three year revocation period is expressly conditioned upon respondent providing written evidence to the Board, at the time of application, that she has complied with the following: In addition to any educational requirements, respondent shall complete 12 hours of professional development/training in the areas of ethics and appropriate teacher/student relationships and/or boundary issues, as approved by the Board. Any expense incurred for the program shall be paid by respondent. Upon acceptance of this agreement by the Board, respondent shall immediately surrender the original certificate and all copies of his certificate to the EPSB, by delivering or mailing to 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601.

Vote: Unanimous

04-0678 (Bill Maggard)

Accept Agreed Order permanently revoking respondent's certificate. Respondent shall neither apply for, nor be issued a teaching certificate in the Commonwealth of Kentucky at any time in the future. Respondent shall surrender the original certificate and all copies of certificate to the EPSB, by delivering or mailing to 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601.

Vote: Unanimous

04-0338 (Mark Starr)

Accept Agreed Order permanently revoking respondent's certificate upon voluntary surrender. Respondent shall neither apply for, nor be issued, a teaching certificate in the Commonwealth of Kentucky at any time in the future. Respondent agrees that he is ineligible to hold a teaching certificate and he is voluntarily, knowingly, and intelligently surrendering his certificate for cause. Respondent shall surrender the original certificate and all copies of his certificate to the EPBS by delivering or mailing to 100 Airport Road, 3rd Floor, Frankfort, Kentucky 40601.

Vote: Unanimous

04-0794 (Selena Lindon)

Accept Agreed Order suspending respondent's certificate for one year retroactive to May 9, 2003. Respondent shall complete 12 hours of professional development in training in the areas of ethics as approved by the Board. Any expense incurred for said training and/or counseling shall be paid by respondent. Failure to satisfy this condition will result in reopening of this case.

Vote: Unanimous

04-0455 (Stephen Beavin)

Accept Agreed Order admonishing respondent for failing to maintain the dignity and integrity of the profession. As an educator, respondent has the obligation to maintain appropriate boundaries with his students at all times. Making inappropriate comments and causing students to feel uncomfortable violates that duty. The Board will tolerate no further misconduct of this nature by respondent. Respondent shall complete 12 hours of professional development training in the area of ethics as approved by the Board. Any and all expense incurred for said training shall be paid by respondent. This Agreed Order is accepted contingent upon correction of the March 30, 2004 date by which respondent must complete training. Should respondent fail to complete this training by March 30, 2005, the case against him will be reopened.

Vote: Unanimous (*Mr. Welch recused*)

Motion made by Mr. Tom Stull, seconded by Dr. Wasicsko, to adjourn the meeting.

Vote: Unanimous.

The meeting adjourned at 2:40 PM.

Next Meeting: **March 14, 2005**
 9:00AM
 EPSB Board Room
 Frankfort, Kentucky